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Design | Innovation | Construction

SHEQ Policy

Statement

We are committed to the implementation, compliance and continuous improvement of an integrated SHEQ Management System in furtherance of resolute service and management excellence. Ensure that all SHEQ recommendations are implemented, maintained and understood throughout the organisation as proof of institutionalized commitment to customer service in a safe and environmentally friendly environment. Rendering services that comply with rigorous SHEQ objectives and contractual obligations as prescribed by the international standard and expected by our customers and stakeholders.

Objectives

Our Staff and Management Will:

1. Implement, develop, document, communicate and maintain a SHEQ System that is transparent and understood at all levels in the organisation
2. Clearly define organisational duties and responsibilities and provide adequate information, instructions and training to ensure that employees are competent to perform their tasks effectively, safely and without an adverse impact to the environment.
3. Define SHEQ performance objectives and maintain and effective system to audit, monitor and review performance targets.
4. Encourage the use of environmentally friendly products, systems and processes in the workplace.
5. Minimise the impact of our operations on the environment through control of pollution, waste, hazardous materials and the conservation of natural resources.
6. Involve suppliers, contractors, customers and interested parties in our SHEQ initiatives.
7. Comply with relevant industry and legal practice and requirements.
8. Establish, monitor and maintain effective systems and processes to actively identify, assess and control organisational risk.
9. Ensure that all activities are directed to meet and exceed customer expectations.

We will regularly review our progress and communicate results to all stakeholders. We will forge relationships based on honesty, openness and mutual trust and, in engaging them we will share with our stakeholders the responsibility of meeting the requirements of this policy.

Policy is to be revised biennially.

Mcebisi Dube | Lead SHEQ

02/01/2025